



# BUILDING TRADES WAGE RATES AND FRINGE BENEFITS

**Northern Illinois Building Contractors Association  
Northwestern Illinois Contractors Association**

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\* January 1, 2012

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expir Date	Deductions & Foreman Contract Increases
6	<b>Bricklayers</b>	\$35.71	7.40	10.00 (Local) 1.50 (Int'l)	0.21	0.23	0.04 (IL Mas) 0.56 (IMI) 0.23 IPF-PPA	\$55.88	6/01/11 to 5/31/12	5/31/12	Foreman: \$2.75 *\$2.08 Journeymen Dues Checkoff *\$1.80 App. Dues Checkoff
6	<b>Bricklayers</b> (Boone County)	\$37.21	7.40	10.00 (Local) 1.50 (Int'l)	0.21	0.23	0.04 (IL Mas) 0.56 (IMI) 0.23 IPF-PPA	\$57.38	6/01/11 to 5/31/12	5/31/12	Foreman: \$2.75 *\$2.08 Journeymen Dues Checkoff *\$1.80 App. Dues Checkoff
790	<b>Carpenters</b> (Dixon)	\$30.73	8.52	10.87 Pension	0.60	0.57	0.10 UBC 2.00 Retire. Fund	\$53.39	6/01/11 to 5/31/12	5/31/12	Foreman \$34.11 Gen. Foreman: \$35.65 *4% Working Assessment *\$0.06 Bldg. Trades
792	<b>Carpenters</b>	\$35.59	7.40	8.50 Local	0.60	0.57	0.10 UBC 2.45 Carp Pension of IL	\$55.21	6/01/11 to 5/31/12	5/31/12	Foreman: \$39.50 Gen. Foreman: \$41.28 *4% Working Assessment *\$0.06 Bldg. Trades
11 Area 382	<b>Cement Masons</b>	\$34.82	7.65	8.45	0.25	0.24	3.00 Fox Valley Pens.	\$54.41	6/01/101 to 5/31/12	5/31/12	Foreman \$2.75 *\$1.55 Local Working Dues *\$0.54 Int'l Working Dues
11 Area 587	<b>Cement Masons</b> (Dixon)	\$32.52	7.40	10.78	0.25	0.17	3.00 Fox Valley Pens.	\$54.12	6/01/11 to 5/31/12	5/31/12	Foreman \$2.75 *\$1.55 Working Assessment *\$0.54 Int'l Working Assessment *\$1.00 Vacation

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expir Date	Deductions & Foreman Contract Increases
498	<b>Ironworkers</b>	\$35.00	8.00	9.75 4.88 Mid America	0.95	0.04	0.17 SMA 4.79 Mid America Pension SMA 0.32 IMPACT	63.90	6/01/11 to 5/31/12	5/31/12	Foreman (2 or less \$36.75) Foreman (3 or more \$38.50) Gen. Foreman \$40.25 *0.06 Dues Checkoff *4% Working Assessment *0.75 Defense Fund *0.15 Building Fund *0.05 PAC Fund
32	<b>Laborers Building</b>	\$29.46	8.04	8.57 Pension 3.32 Annuity 4.98 OT 6.64 OT Holiday	0.80	0.44	0.10 MFFFC  0.14 LECET	\$50.87	5/01/11 to 4/30/12	4/30/12	*1.05 Vacation Fund *5% Dues Checkoff *0.25 Organizational Fund *0.04 Market Promotion
32	<b>Laborers H/H Semi-Skilled Skilled</b>	\$30.16 \$32.31	8.04	8.57 Pension 3.32 Annuity 4.98 OT 6.64 OT Holiday	0.80	0.39	0.10 MFFFC  0.14 LECET	\$51.52 \$53.67	5/01/11 to 4/30/12	4/30/15	*1.05 Vacation Fund *5% Dues Checkoff *0.25 Organizational Fund *0.04 Market Promotion
727	<b>Laborers Building</b>	\$29.40	8.04	8.02 Pension 4.00 Annuity 6.00 OT 8.00 OT Hol.	0.80	0.37	0.10 MFFFC  0.14 LECET	\$50.87	5/01/11 to 4/30/12	4/30/12	*3.00 Vacation Fund *4.5% Dues Checkoff *0.50 Dues Checkoff *0.25 Organizational Fund *0.04 Market Promotion
727	<b>Laborers H/H Semi-Skilled Skilled</b>	\$30.10 \$32.25	8.04	8.02 Pension 4.00 Annuity 6.00 OT 8.00 OT Hol	0.80	0.32	0.10 MFFFC  0.14 LECET	\$51.52 \$53.67	5/01/11 to 4/30/12	4/30/15	*3.00 Vacation Fund *4.5% Dues Checkoff *0.50 Dues Checkoff *0.25 Organizational Fund *0.04 Market Promotion
150	<b>Operating Engineers Bldg</b> I II III IV	\$40.35 \$39.65 \$37.20 \$35.20	12.65 H/W Annuity 1.90	8.30 Pension 1.00 Ret. Enhancement Fund	1.30	0.09	2.35 (Vac) 0.30 CIRS	\$68.24 \$67.54 \$65.09 \$63.09	6/01/11 to 5/31/12	5/31/13	3% Working Assessment 6/1/12 Re-opener for wages 6/1/13 Re-opener for wages

No.	Craft	Wage	H&W	Pension & Retirement	Trng	Adv	Other	Gross	Effect. Dates	Cont. Expir Date	Deductions & Foreman Contract Increases
150	<b>Operating Engineers</b> <b>Hvy/Hwy I</b> <b>II</b> <b>III</b> <b>IV</b> <b>V</b>	\$40.20 \$39.65 \$38.35 \$36.90 \$35.45	12.65 H/W Annuity 1.90	8.30 Pension 1.00 Ret. Enhancement Fund	1.30	0.09	2.35 (Vac) 0.30 CIRS	\$68.09 \$67.54 \$66.24 \$64.79 \$63.34	6/01/11 to 5/31/12	5/31/13	3% Working Assessment \$2.25 Increase in 2012 \$2.30 Increase in 2013
11 Area 382	<b>Plasterers</b>	\$33.36	7.65	8.05	0.25	0.23	3.00 Fox Valley Pens.	\$52.54	6/01/11 to 5/31/12	5/31/12	*10% Over Scale Foreman *\$1.50 Working Assessment *\$0.53 Int'l. Working Dues
11 Area 587	<b>Plasterers</b>	\$33.36	7.65	8.05	0.25	0.23	3.00 Fox Valley Pens.	\$52.54	6/01/11 to 5/31/12	5/31/12	*10% Over Scale Foreman *\$1.50 Working Assessment *\$0.53 Int'l. Working Dues
325	<b>Teamsters</b> <b>Group I</b> <b>Group II</b> <b>Group III</b> <b>Group IV</b> <b>Group V</b>  <b>Painter</b> <b>Greaser</b> <b>Mech/Helper</b>	\$32.96 \$33.11 \$33.31 \$33.42 Add'l 0.20 per axle \$29.51 \$30.96 \$29.51	7.40	8.22	0.20	0.06	0.50 Labor Mgmt. Task Force	\$49.34 \$49.49 \$49.69 \$49.80  \$45.89 \$47.34 \$45.89	6/01/11 to 5/31/12	6/1/14	*0.04 Building Trades Checkoff <b>Increase \$1.00 in 2012</b> <b>Increase \$1.30 in 2013</b>
6	<b>Tile Setters</b>	\$35.09	7.40	5.25 (local) 1.50 (Int'l)	0.21	0.06	0.50 IMI 0.23 IPF- PPA	\$50.24	6/01/11 to 5/31/12	5/31/12	*Foremen plus 0.25 *1.83 Journeyman Dues Checkoff *1.58 Apprentice Dues Checkoff
6	<b>Tile Finishers</b>	\$32.24	7.40	3.11 (local) 1.50 (Int'l)	0.21	0.06	0.45 IMI 0.23 IPF- PPA	\$45.20	6/01/11 to 5/31/12	5/31/12	*1.65 Journeyman Dues Checkoff *1.42 Probation Dues Checkoff

\* Updated on January 1, 2012 to reflect change on Carpenter's Working Assessment to 4%.