

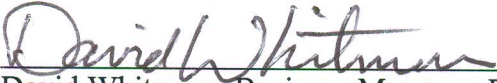
Fringe Benefit	Amount	Notes:
Local 498 Pension Fund Pension is calculated and contributed on <u>hours worked</u>	\$9.75 - Defined Benefit – <u>contributed on</u> <u>hours worked</u>	Check should be sent to: IW #498 Central Depository Dept. 59912 Milwaukee, WI 53259-0912
Health & Welfare Fund	\$8.00 <u>contributed on</u> <u>hours worked</u>	Check should be sent to: IW #498 Health & Welfare Fund c/o Mutual Medical of Rockford 5640 Sockness Dr. Rockford, IL 61109
Mid-America Pension	\$4.88 <u>contributed on</u> <u>hours worked</u>	Checks should be sent to: Mid-America Pension 2350 East 170 th St. Lansing, IL 60438
Mid-America SMA Please note basis of contribution payments <u>HOURS PAID</u> for <u>\$4.79</u> and <u>Hours worked</u> for <u>\$0.17</u>	\$4.96/hour \$4.79- <u>contributed on</u> <u>HOURS PAID</u> \$0.17- <u>contributed</u> <u>on hours worked</u>	Checks should be sent to: Mid-America Pension 2350 East 170 th St Lansing, IL 60438
IMPACT (Ironworker Management Progressive Action Cooperative Trust)	\$0.32 <u>contributed on</u> <u>hours worked</u>	Checks should be sent to: IMPACT PO Box 791310 Baltimore, MD 212791310
IW 498 Apprenticeship/JIW Upgrading Fund	\$0.95 <u>contributed on</u> <u>hours worked</u>	Checks should be sent to: IW 498 JATC 5640 Sockness Dr. Rockford, IL 61109
Project First Rate	\$0.04 <u>contributed on</u> <u>hours worked</u>	Checks should be sent to: IW Local #498 5640 Sockness Dr. Rockford, IL 61109

The following are **deductions withheld** from the employees check and are to be submitted by **separate check** to Ironworkers Local Union #498, 5640 Sockness Dr., Rockford, IL 61109:

Deduction	Amount	Notes:
Defense Fund	\$0.75	Deducted on hours worked
Building Trades Check-off	\$0.06	Deducted on hours worked
Local #498 Assessment Fund	4% of GROSS WAGES	Deducted from gross wages
IW #498 Building Fund	\$0.15	Deducted on hours worked
IW #498 PAC Fund	\$0.05	Deducted on hours worked

An assessment will be made, according to our agreement, if the report is not received in this office by the 15th of the month following the month in which the work was performed.

Iron Workers Local Union #498


David Whitmore, Business Manager, FST

**Northern Illinois Building Contractors
Association, Inc.**


Glen L. Turpoff, Executive Director