

**HEAVY HIGHWAY:**

Wage or Benefit	Current	6/1/2011	6/1/2012	6/1/2013
Class I Wage	\$40.20	\$40.20	TBD	TBD
H&W	\$11.80	\$12.65 (+.85)	TBD	TBD
RMSP	\$1.25	\$1.90 (+.65)	TBD	TBD
Pension	\$7.80	\$8.30 (+.50)	TBD	TBD
REF	\$1.00	\$1.00	TBD	TBD
Vacation	\$2.35	\$2.35	TBD	TBD
Apprenticeship Training	\$1.30	\$1.30	TBD	TBD
IAF	\$0.09	\$0.09	\$0.09	\$0.09
CRF	\$0.25	\$0.30 (+.05)	\$0.35 (+.05)	\$0.40 (+.05)

**TOTAL PACKAGE:**

Total Package (Current)	Total Package 6/1/2011	Total Package 6/1/2012	Total Package 6/1/2013
\$66.04	+ \$2.05 (\$68.09)	+ \$ 2.25 (\$70.34)	+ \$2.30 (\$72.64)

**BUILDING:**

	6/1/11	6/1/12	6/1/13
Benefits	Same as H/H	Reopener	Reopener

**TOTAL PACKAGE:**

Total Package (Current)	Total Package 6/1/2011	Total Package 6/1/2012	Total Package 6/1/2013
\$66.19	+ \$2.05 (\$68.24)	REOPENER	REOPENER